

Parish Ministry – Incumbent Costs

Incumbent Costs	2010	2011	2012	2013	2014	2015
Stipend	22,638	23,300	23,740	24,210	24,510	24,940
Related Costs	288	305	373	397	386	393
National Insurance	1,358	2,004	1,947	1,985	2,010	1,995
Pension	9,037	7,785	8,074	8,315	8,492	9,049
Council Tax	2,100	2,051	2,051	2,078	2,073	2,035
Water Rates	399	423	418	465	480	487
Insurance	361	328	351	349	348	330
Clergy Housing Repairs (Gen Fund)	2,431	2,552	2,402	2,570	2,563	2,659
Clergy Housing Management	749	734	739	862	861	900
Rentals & Loan Charges	995	1,084	1,112	1,277	1,344	1,498
Child Protection	198	205	266	275	414	now in Central
In service training	508	531	518	530	504	478
Total	£41,062	£41,302	£41,991	£43,313	£43,985	£44,764

In order to make Parish Shares as fair as possible, deaneries, and hence parishes, in areas with low average incomes, receive grants to help meet the direct cost of their stipendiary ministry and three of the additional contributions # are also scaled down. In areas of higher affluence, or large membership, these contributions are scaled up, and some deaneries and therefore parishes also make additional contributions to help with ministry costs elsewhere. Parish Share payments during an interregnum meet the Vacancy and Clergy Relocation costs incurred and, if the vacancy lasts more than twelve months, the Parish Share is reduced by means of a Prolonged Vacancy Credit. Any surplus remaining helps reduce the additional costs shown above.

add contribution for :	Title Posts (whole cost) #	5,563	5,979	6,034	6,515
	Pre & Post-Ordination & Lay Training #	2,667	2,873	3,052	3,101
	Area Team	1,709	1,820	1,407	1,853
	Other Support & Central Services #	9,650	10,229	10,853	11,383
	Total for average benefice (one minister)	£62,902	£64,886	£65,331	£67,616

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