SWOT table for parish/benefice self-assessment - Questions that might be asked in a structured conversation

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<th>Strengths</th>
<th>Weaknesses</th>
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<th>Opportunities</th>
<th>Threats</th>
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Ministerial Vitality

- To what extent are lay people involved in leadership (e.g. in worship; running groups; leading activities within and beyond the church)? How might this be strengthened?
- Has your parish/benefice fostered vocations to licensed or authorised ministry in the last five years? Why do you think this is?
- Do you employ any paid lay staff? If so, how do they contribute to the life and mission of the parish/benefice?
- How effectively do you collaborate with other parishes in your MMU? Does this enhance or hinder ministry and mission?

Missional Activity

- Do you have a clear strategy for mission? (Please describe).
- Do you have a clear strategy for evangelism and growth in discipleship? (Please describe).
- In what ways are you engaging with the wider community and how could you strengthen this engagement?
- Are you a popular venue for the occasional offices? Why do you think this is/isn’t the case?

Financial Viability

- Can you cover your full costs of ministry? If so, what evidence do you have that this can be maintained? If not, is this achievable within the next two years?
- What is the status of your reserves and how do you/have you use(d) them?
- How often do you have a stewardship renewal? Has this been effective?
- What tools do you use to assist with giving? (e.g. PGS, contactless giving)
- Are there any ‘big bills’ (e.g. major building project/repairs; legal concerns) on the horizon?

Strength of Governance

- Are all PCC officer posts filled? If not, how might you address this?
- Were any concerns raised at your last parochial inspection and how have these been addressed (e.g. safeguarding, health and safety, risk management, trustee responsibilities)?

Exploration of Contextual Factors *(This information simply to be recorded)*

Church tradition
- Rural
- Urban
- Deprivation
- New housing
- Other?