1. INTRODUCTION

At the March 2019 meeting the following motion was overwhelmingly carried by the Synod members:

‘This Synod:
a) support and celebrate the work that has been done across the diocese to develop Mission and Ministry Units,
b) recognise the way this is enabling us to provide a sustainable ministry in all of our parishes and work together to be more missionally effective and plant new worshipping communities; and
c) ask the Area Mission and Pastoral Committees to give Bishop’s Council a timetable and plan on MMU formation across their Episcopal Area by March 2020 with a view to concluding MMU formation by the end of 2021.’

This paper provides an update on the developments since this motion was passed.

2. KEY DEVELOPMENTS

The following key developments have occurred since March 2019:

- The Diocesan Mission and Pastoral Committee met in May and noted the motion. It then asked the Area Mission and Pastoral Committees to also note the motion and consider a process for forming a timetable and plan to meet the deadline of March 2020.
- The Area Mission and Pastoral Committees met in June and noted the motion. The Area Deans and Lay Chairs took away an action to form a timetable.
- Three new MMUs were approved at the Barking AMPC in November. There are a number of other MMUs nearing the point at which their proposal could be considered by the AMPC and are expected to be considered during 2020. The Deaneries of Barking and Dagenham, Havering and Newham are reconsidering their MMU plans and intend to bring back proposals for different structures.
- The Bradwell AMPC has received presentations from six Deaneries reporting on MMU progress and will hear from the remaining three Deaneries at their March 2020 meeting. Many proposals for MMUs in this Area will likely come forward over the course of the AMPCs scheduled for 2020.
The vast majority of parishes in the Colchester Area were part of an MMU at the point at which Synod passed the motion. The few areas where discussions on MMUs are ongoing will be addressed during 2020.

This of course does not capture the many detailed conversations that we are aware are being held within Deaneries which are contributing to the ongoing development of MMUs. We wish to express our thanks for all those facilitating and contributing to those discussions.

A list of the MMUs (with their constituent parishes) approved by the AMPCs to date is appended to this paper for information.

3. RECOMMENDATION

That Synod note the update on progress made on the March 2019 MMU motion.
Deanery > MMU > Parish

**Barking & Dagenham**
- Central Dagenham
  - Becontree St Elisabeth
  - Becontree St George
  - Dagenham St Peter & St Paul
- North Barking and Dagenham
  - Becontree St Mary
  - Becontree St Thomas
  - Chadwell Heath St Chad
  - Marks Gate St Mark
- Havering
  - Central and North Romford PIMM
    - Collier Row Ascension
    - Collier Row Good Shepherd
    - Collier Row St James & Havering-atte-Bower St John the Evangelist
  - North East Havering PIMM
    - Gidea Park St Michael
    - Harold Hill St Paul and Noak Hill St Thomas
    - Harold Wood St Peter
    - Squirrels Heath All Saints (Ardleigh Green)
- Epping Forest & Ongar
  - Epping Forest North MMU
    - Coopersale St Alban the Martyr
    - Epping St John the Baptist
    - Epping Upland All Saints
    - High Beach Holy Innocents
    - Stapleford Tawney St Mary the Virgin w Theydon Mount St Michael
    - Theydon Bois St Mary the Virgin
    - Theydon Garnon All Saints
    - Upshire St Thomas
    - Waltham Abbey Holy Cross & St Lawrence
  - Epping Forest South MMP
    - Buckhurst Hill St John
    - Chigwell Row All Saints
    - Chigwell St Mary
    - Chigwell St Winifred
    - Lambourne St Mary & All Saints w Abridge Holy Trinity
    - Loughton St John the Baptist
    - Loughton St Mary the Virgin
    - Loughton St Michael & All Angels
    - Stapleford Abbots St Mary the Virgin
- Harlow

**Newham**
- Newham Deanery MMU
  - Beckton St Mark
  - East Ham Holy Trinity
  - East Ham St George & St Ethelbert
  - East Ham St Paul
  - Forest Gate All Saints
  - Forest Gate Emmanuel w St Peter Upton Cross
  - Forest Gate St Mark
  - Forest Gate St Saviour and St James
  - Little Ilford St Barnabas
    - Manor Park (Little Ilford) St Michael & All Angels and St Mary
  - North Woolwich St John w Silvertown
  - Stratford St John w Christ Church
  - Stratford St Paul and St James
  - Victoria Docks Ascension
  - Victoria Docks St Luke
  - West Ham All Saints
  - West Ham St Matthew
- Redbridge
  - All Saints Minster
    - Barkingside St Cedd
    - Hainault St Paul
    - Woodford Wells All Saints and St Andrew
  - Barkingside and the Bridge Mission and Ministry Partnership
    - Barkingside Holy Trinity
    - Barkingside St Francis
    - Barkingside St George
    - Barkingside St Laurence
    - Woodford Bridge St Paul
  - Far East Redbridge MMU (FERM)
    - Aldborough Hatch St Peter
    - Goodmayes All Saints
    - Goodmayes St Paul
    - Great Ilford St John the Evangelist
  - Ilford
    - Great Ilford St Luke
    - Great Ilford St Margaret of Antioch and St Clement
    - Great Ilford St Mary
  - West Roding Mission Partnership
    - Aldersbrook St Gabriel
    - South Woodford Holy Trinity Hermon Hill
    - Wanstead St Mary w Christ Church
    - Woodford St Mary w St Philip & St James
- Waltham Forest
  - All Saints Minster
    - Highams Park All Saints
  - St Andrew Highham Hill, St Anne and St Edmund, Chingford
    - Chingford St Anne
    - Chingford St Edmund
    - Walthamstow St Andrew
  - Waltham Forest MMU
    - Chingford St Peter & St Paul and All Saints
    - Leyton St Catherine & St Paul
    - Walthamstow (St Mary the Virgin, St Gabriel, St Luke)
  - West Roding Mission Partnership
    - Walthamstow St Peter in the Forest
- Hadleigh
  - Canvey Island MMU
    - Canvey Island St Nicholas (St Anne, St Katherine)
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<th>Braintree</th>
<th>Hinckford</th>
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<tr>
<td><strong>Braintree Deanery MMU</strong>&lt;br&gt;Black Notley (St Peter &amp; St Paul and The Church in Great Notley) &lt;br&gt;Bocking St Mary &lt;br&gt;Bocking St Peter &lt;br&gt;Braintree St Michael &lt;br&gt;Braintree St Paul &lt;br&gt;Coggeshall w Marks Hall (St Peter-ad-Vincula, St Nicholas' Chapel) &lt;br&gt;Cornish Hall End St John &lt;br&gt;Cressing All Saints &lt;br&gt;Finchingfield St John the Baptist &lt;br&gt;Panfield St Mary &amp; St Christopher &lt;br&gt;Rayne All Saints &lt;br&gt;Shalford St Andrew &lt;br&gt;Stisted All Saints w Bradwell juxta Coggeshall and Pattiswick &lt;br&gt;Wethersfield St Mary Magdalene</td>
<td><strong>Hinckford Deanery MMU</strong>&lt;br&gt;Alphamstone St Barnabas &lt;br&gt;Ashen St Augustine of Canterbury &lt;br&gt;Belchamp Otten St Ethelbert &amp; All Saints &lt;br&gt;Belchamp St Paul St Andrew &lt;br&gt;Belchamp Walter St Mary &lt;br&gt;Birdbrook St Augustine of Canterbury &lt;br&gt;Bulmer St Andrew &lt;br&gt;Castle Hedingham St Nicholas &lt;br&gt;Colne Engaine St Andrew &lt;br&gt;Earls Colne St Andrew &lt;br&gt;Foxearth St Peter &amp; St Paul &lt;br&gt;Gestingthorpe St Mary the Virgin &lt;br&gt;Gosfield St Catherine &lt;br&gt;Great &amp; Little Henny St Mary &lt;br&gt;Great &amp; Little Ley St Barnabas &lt;br&gt;Great Mapledean St Giles &lt;br&gt;Great Yeldham St Andrew &lt;br&gt;Greenstead Green St James &lt;br&gt;Halstead St Andrew w Holy Trinity &lt;br&gt;Helions Bumpstead St Andrew &lt;br&gt;Lamarsh Holy Innocents &lt;br&gt;Liston &amp; Borley &lt;br&gt;Little Mapledean St John the Baptist &lt;br&gt;Little Yeldham St John the Baptist &lt;br&gt;Middleton All Saints &lt;br&gt;Ovington St Mary &lt;br&gt;Pebmarsh St John the Baptist &lt;br&gt;Pentlow St Gregory &amp; St George &lt;br&gt;Ridgewell St Lawrence &lt;br&gt;Sible Hedingham St Peter &lt;br&gt;Stambourne St Peter &amp; St Thomas &lt;br&gt;Steeple Bumpstead St Mary &lt;br&gt;Sturmer St Mary &lt;br&gt;Tilbury-juxta-Clare St Margaret &lt;br&gt;Toppesfield St Margaret &lt;br&gt;Twinstead St John the Evangelist &lt;br&gt;Wakes Colne All Saints &amp; Chappel St Barnabas &lt;br&gt;White Colne St Andrew &lt;br&gt;Wickham St Paul All Saints</td>
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<td><strong>Dunmow &amp; Stansted</strong>&lt;br&gt;Dunmow &amp; Stansted Deanery MMU&lt;br&gt;Abbess Roding St Edmund &lt;br&gt;Aythorpe Roding St Mary the Virgin&lt;br&gt;Barnston St Andrew&lt;br&gt;Beauchamp Roding St Botolph &lt;br&gt;Birchanger St Mary the Virgin &lt;br&gt;Broxted w Chickney &amp; Tilty &amp; Little Easton &amp; Great Easton &lt;br&gt;Farnham St Mary the Virgin &lt;br&gt;Felsted Holy Cross &lt;br&gt;Good Easter St Andrew &lt;br&gt;Great Bardfield St Mary the Virgin &lt;br&gt;Great Canfield St Mary the Virgin &lt;br&gt;Great Dunmow St Mary the Virgin &lt;br&gt;Great Saling St James &lt;br&gt;High Easter St Mary the Virgin &lt;br&gt;High Roding All Saints &lt;br&gt;Leaden Roding St Michael &lt;br&gt;Lindsell St Mary the Virgin &lt;br&gt;Little (Bardfield) Saling St Peter &amp; St Paul &lt;br&gt;Little Bardfield St Katharine &lt;br&gt;Little Dunmow St Mary the Virgin &lt;br&gt;Margaret Roding St Margaret of Antioch &lt;br&gt;Stansted Mountfitchet St John &lt;br&gt;Stebbing St Mary the Virgin &lt;br&gt;Takeley Holy Trinity w Little Canfield All Saints &lt;br&gt;White Roding St Martin</td>
<td><strong>Chelmsford North</strong>&lt;br&gt;North Chelmsford Mission &amp; Ministry Partnership&lt;br&gt;Booreham St Andrew &lt;br&gt;Broomfield St Mary w St Leonard &lt;br&gt;Great &amp; Little Leigs and Little Waltham St Martin &lt;br&gt;Great Waltham St Mary &amp; St Lawrence w Ford End St John &lt;br&gt;North Springfield St Augustine of Canterbury &lt;br&gt;Pleshey Holy Trinity &lt;br&gt;Springfield All Saints &lt;br&gt;The Chignals (St Nicholas w St James) w Mashbury</td>
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<td><strong>Colchester</strong>&lt;br&gt;Colchester East PiMM &lt;br&gt;Colchester St Andrew &lt;br&gt;Colchester St Anne &lt;br&gt;Colchester St John the Evangelist &lt;br&gt;Colchester St Matthew &lt;br&gt;Wivenhoe St Mary the Virgin</td>
<td><strong>Chelmsford South</strong>&lt;br&gt;Compass Churches&lt;br&gt;Danbury St John the Baptist &lt;br&gt;Downham St Margaret &lt;br&gt;East Hanningfield All Saints &lt;br&gt;Little Baddow St Mary the Virgin &lt;br&gt;Ramsden Bellhouse St Mary the Virgin &lt;br&gt;Sandon St Andrew &lt;br&gt;South Hanningfield St Peter &lt;br&gt;South Woodham Ferrers Holy Trinity &lt;br&gt;Stock Harvard All Saints &lt;br&gt;West Hanningfield St Mary &amp; St Edward &lt;br&gt;Woodham Ferrers St Mary and Bicknacre St Andrew</td>
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<td><strong>The North Colchester Family of Churches</strong>&lt;br&gt;Colchester St Luke &lt;br&gt;Great Horkesley (All Saints and St John) &lt;br&gt;Langham St Mary w Boxted St Peter &lt;br&gt;Little Horkesley St Peter &amp; St Paul &lt;br&gt;Mount Bures St John the Baptist &lt;br&gt;Myland St Michael &lt;br&gt;West Bergholt St Mary the Virgin &lt;br&gt;Wormingford St Andrew</td>
<td><strong>South West Chelmsford Churches</strong>&lt;br&gt;Galleywood St Michael &amp; All Angels &lt;br&gt;Moulsham St John the Evangelist &lt;br&gt;Moulsham St Luke &lt;br&gt;Widford St Mary</td>
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