

Chelmsford Diocese Staff Survey Spring 2021, Summary of Results

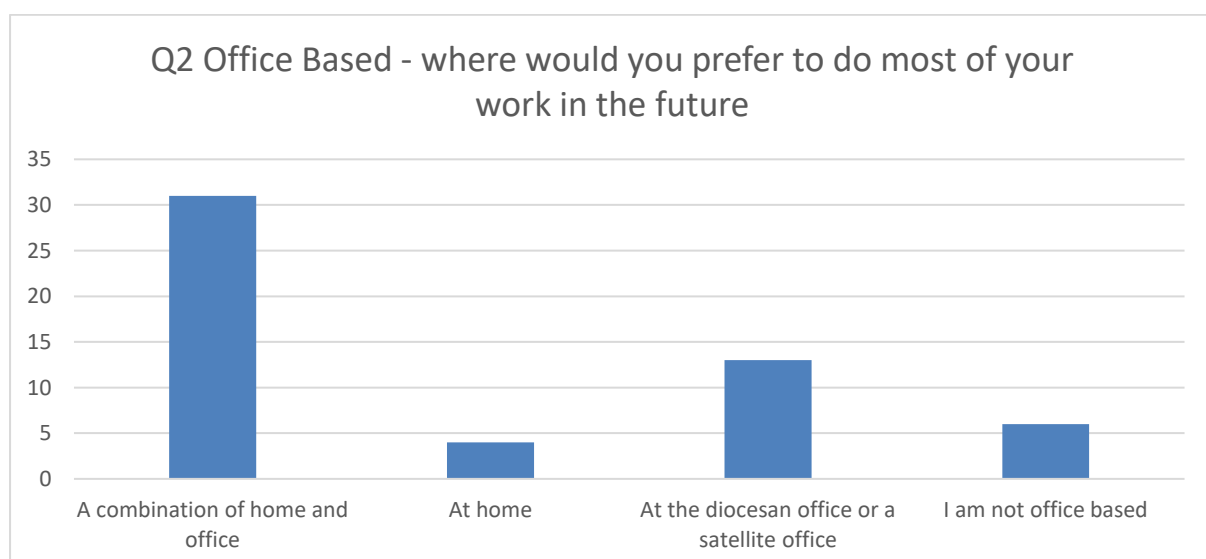
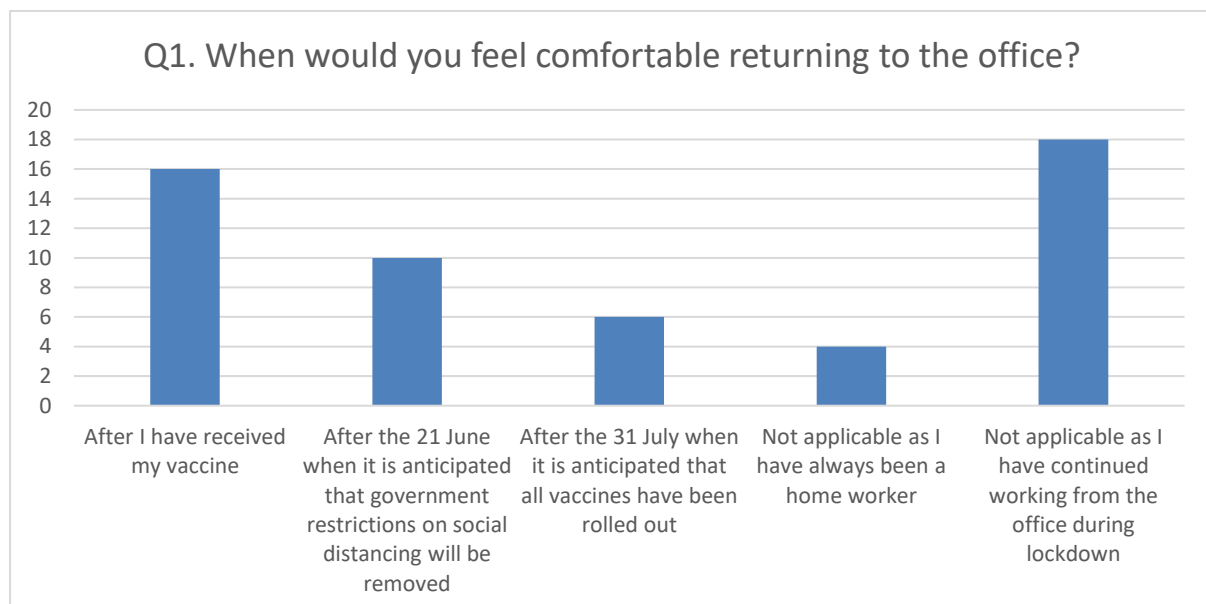
Introduction

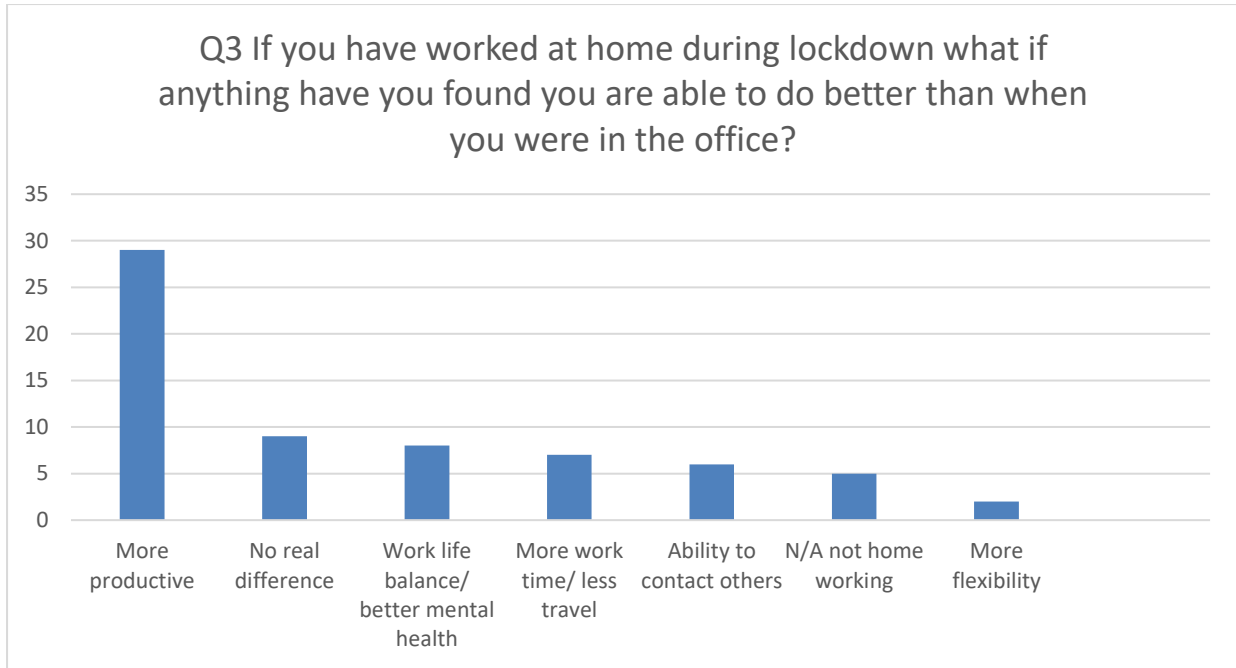
The Spring 2021 staff survey is part of an exercise to help us understand how we can best work together as a diocesan team as we emerge from the pandemic and in the longer term. In particular, the survey focused on the balance between home and office working.

Over the weeks ahead we will consider the needs, direction and priorities of the diocese, the resources at our disposal and the responses from the survey to help us consider our approach to working patterns for the future.

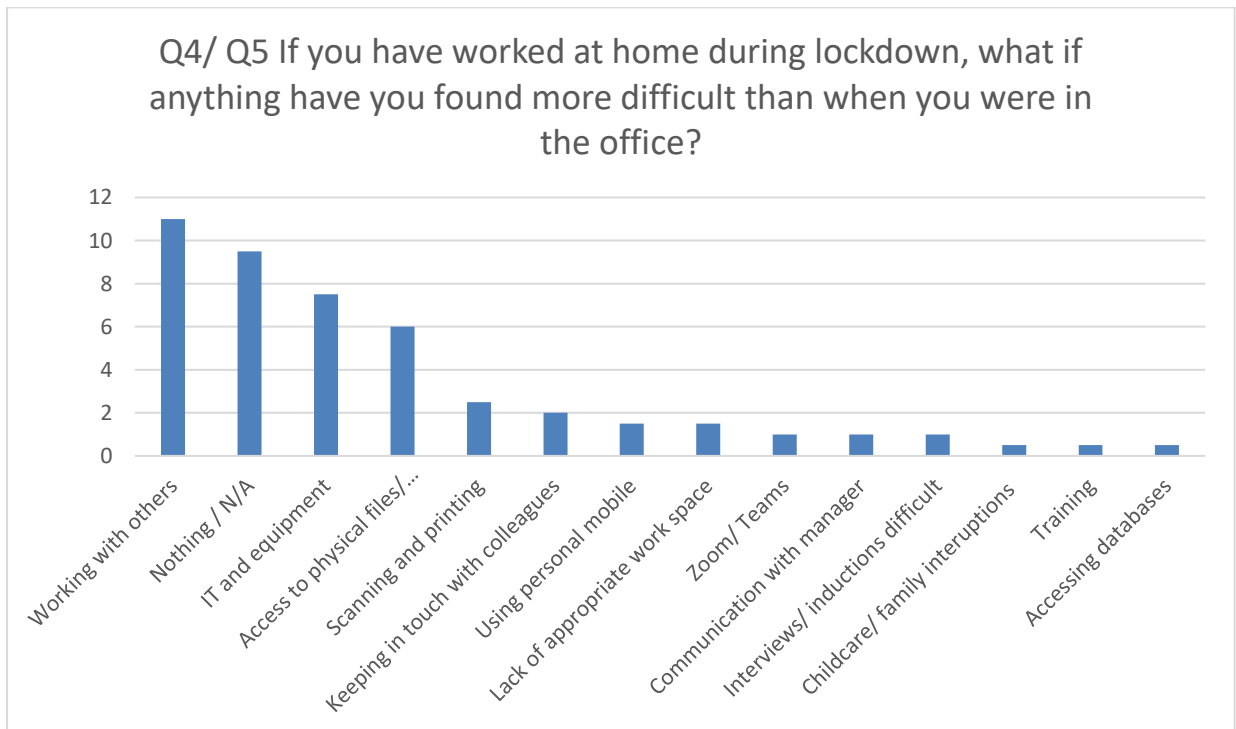
An analysis of the survey results and a presentation about the immediate next steps will be presented at a forthcoming staff forum. This document summarises the 54 survey responses.

Results



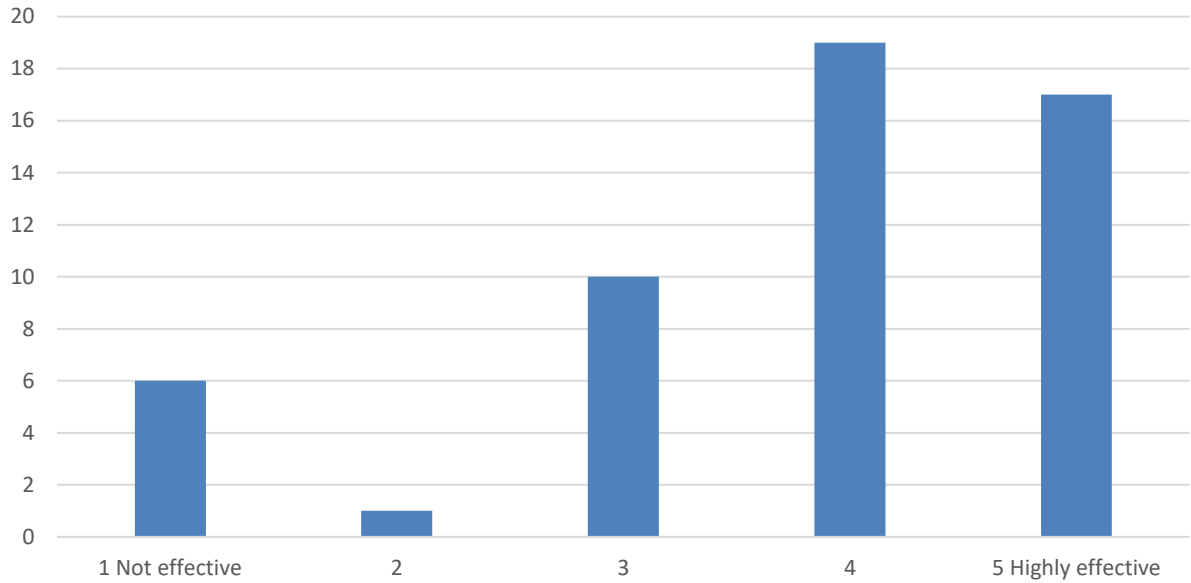


Q3 was an open question, the chart summarises responses

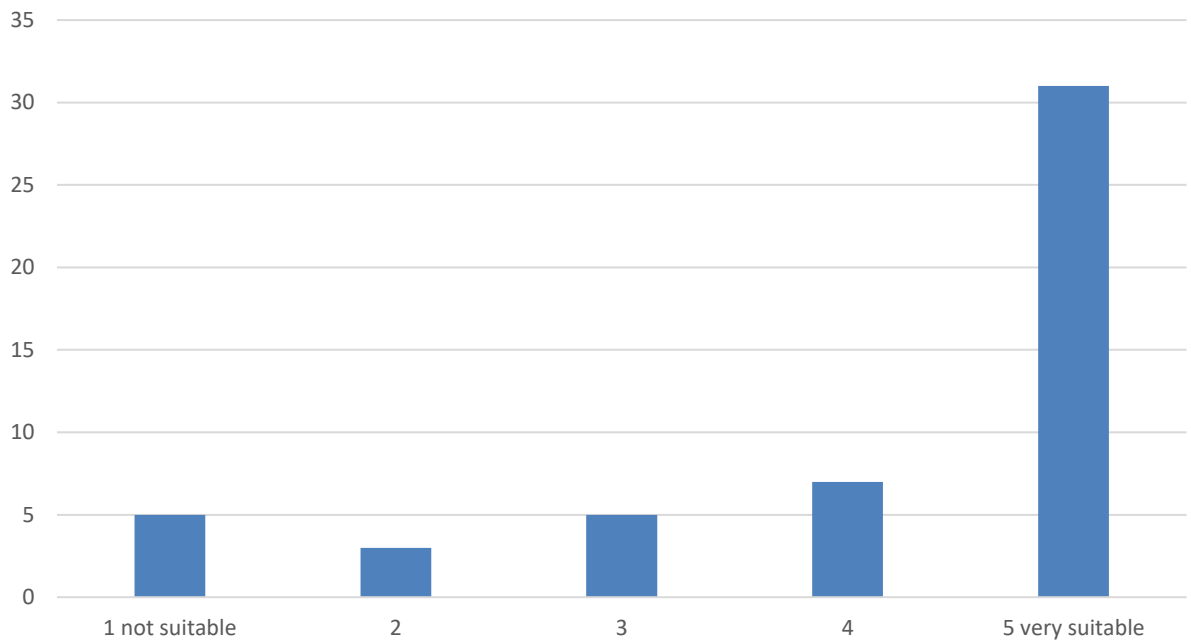


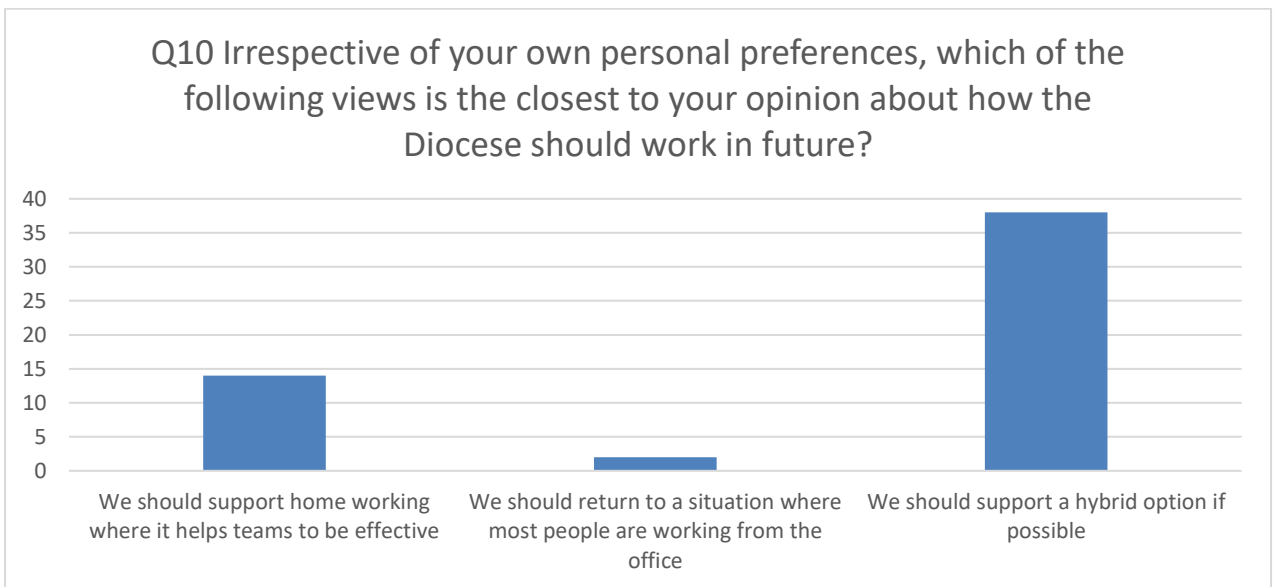
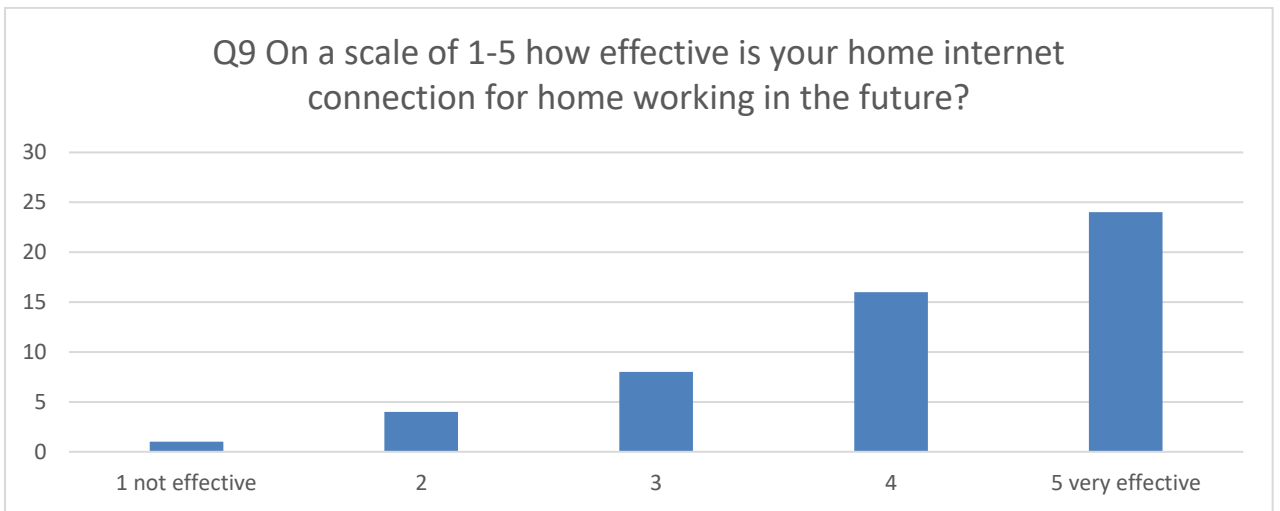
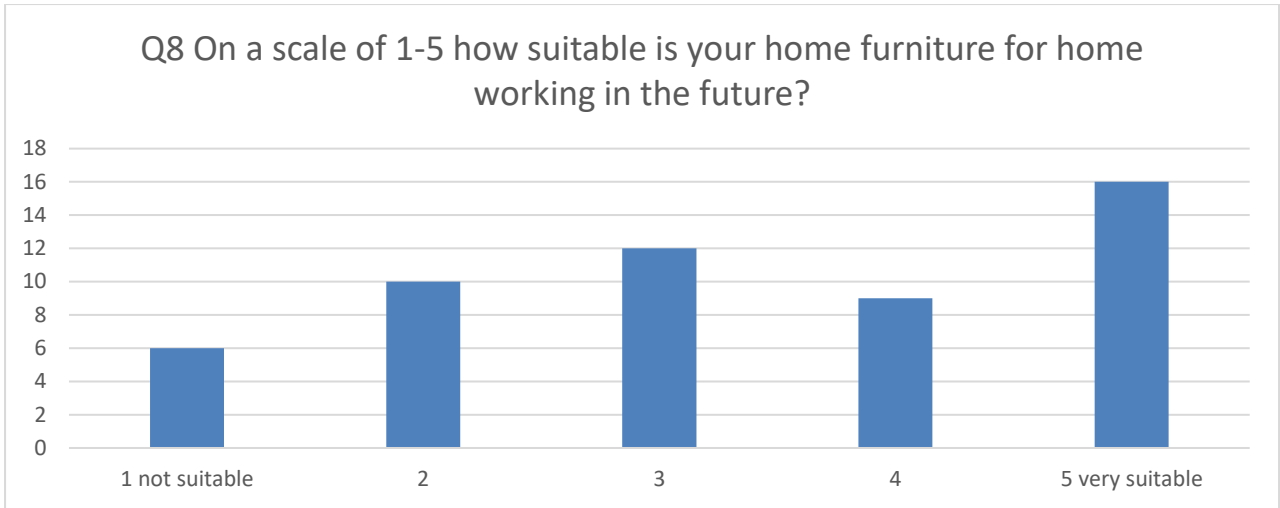
Q4 and Q5 were a duplicated open question, the chart summarises responses across the two questions. Values have been halved to reflect the duplication.

Q6 On a scale of 1 to 5 how effective is your CDBF supplied IT equipment for working at home in the future?

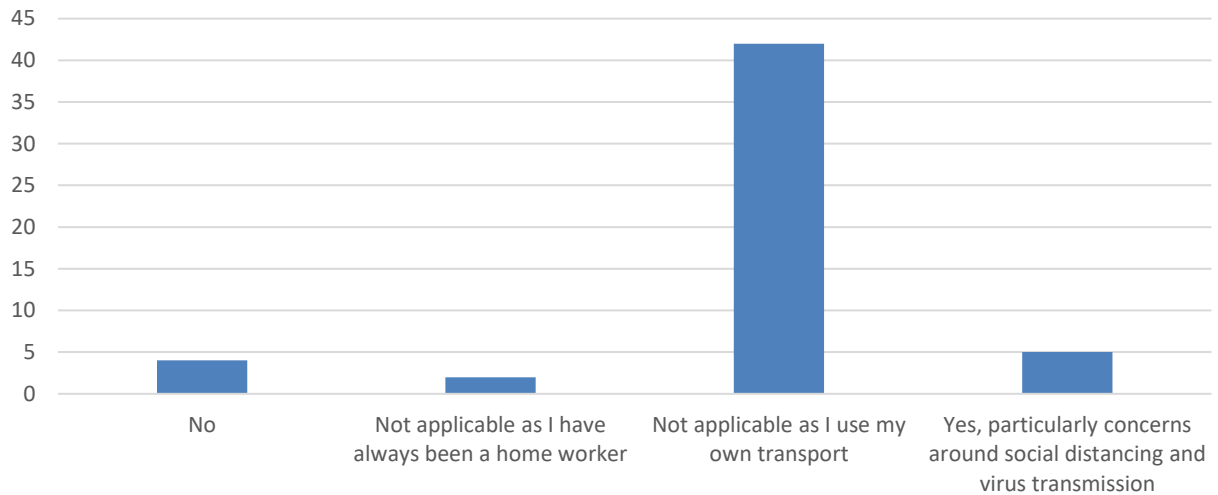


Q7 On a scale of 1-5 how suitable is your home environment for home working in terms of access to a private working space?

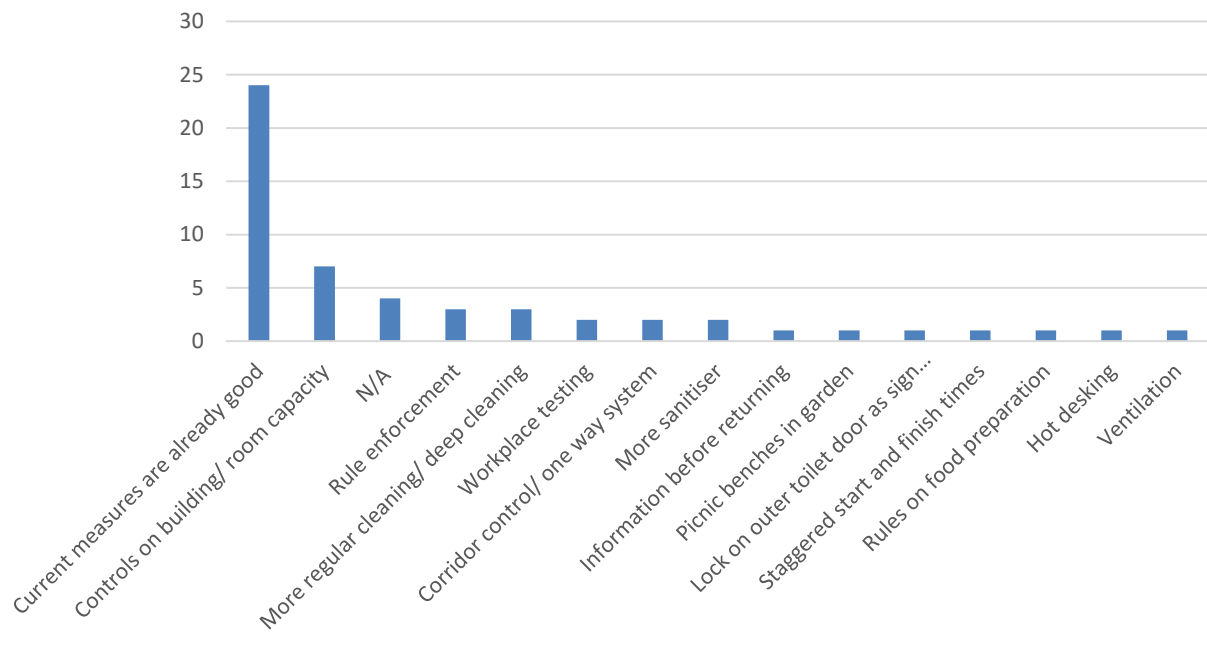




Q11. Do you have any concerns about commuting to work, particularly if you use public transport?



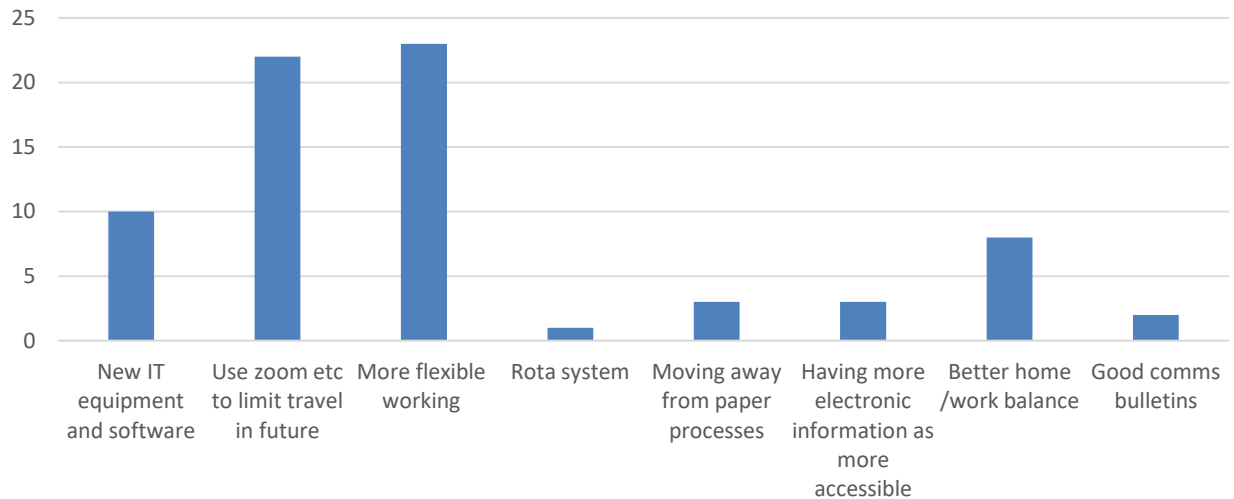
Q12. We have put in place safeguards to minimise transmissions of the virus (e.g., hand sanitiser, maximum room occupancy). Is there anything else we could do to support you in returning to your normal place of work?



Q12 was an open question, the chart summarises responses



Q13. We know that the past year has been very difficult but there may be some things that have worked better. What recent experiences or ways of working do you think we should capture and retain for the future?



Q13 was an open question, the chart summarises responses