

Job Pack: Youth & Children's Pastor

St Luke's Church
BUILDING BRIDGES WITH OUR COMMUNITY

**St Luke's Church
Canning Town**

St Luke's, Canning Town

Thank you for considering these new staff positions at St Luke's Church in Canning Town. This is an exciting time for our church and our community. St Luke's is a church rooted at the heart of its parish with a vision to see bridges built with our communities and people introduced to Jesus Christ. We seek to be a Church that is representative of its community, where all people play their part in God's service and where all ages take part in pursuing growth in our walks with Jesus and in seeing others come to faith. Please prayerfully consider whether God might be calling you to join in with this new chapter in our church's life as we seek afresh to reach out to our community and to grow the church here in Canning Town.

What is the plan for St Luke's?

St Luke's has generously received a sizeable investment both from the Church Commissioners and Chelmsford Diocese to grow the church here in Canning Town. We want to grow upon our foundations as a church rooted in its community but to seek to share the good news afresh in these changing times. We want to see our church grow with new disciples and in terms of our reach within the life of our parish. We want to be innovative and pioneering as we seek to tell afresh the good news of Jesus but also practically stand with those in our community. We believe Jesus changes everything and want to be a church that is good news in practical as well as spiritual ways in our community.

What can I expect?

God will grow his church and here in Canning Town we are excited to join in and play our part. Building on the foundations of the past we are ready to courageously step into this new chapter in our church's life and be responsive to where God leads us. In joining the staff team at St Luke's you can expect to be challenged and encouraged as we seek to join in with God in the renewal of his church as we grow in size and impact bringing good news to Canning Town and seeing lives transformed by the love and power of Jesus.

The Vision

Our Vision is to be a vibrant local church that embodies the diversity of our parish and expresses itself as a movement of Jesus' good news and love for the people of Canning Town. We seek the transformation of Canning Town through Jesus by seeking to be a thriving church at the heart of our communities.

We would love you to consider the four available posts below and ask God and others you know and trust. Could this be my next big endeavour for the Lord Jesus Christ? We would love to explore that with you!

Please consider the job specifications and when you are ready, complete the application form and submit this by

We look forward to hearing from you.

PCC of St Luke's

Youth and Children's Pastor

Introduction & Role Purpose

The purpose of this role is to grow our work amongst children and young people. As our youth and children's pastor you will be responsible for the discipleship, encouragement and management of our ministry and work to those under the age of 18. You will have a valuable impact on the spiritual and practical lives of our church households and those in our community too. We recognise the importance of work with children for the health of families and the future of the church and this role is of key importance to us.

Responsibilities:

Leadership:

- Contributing as a staff member and a key leader to the Vision of the Church for children, youth and families.
- Taking an active role in church life including participating in services
- Take the lead role and responsibility for the maintenance and development of a thriving children, youth and families' ministry.
- Take oversight of recruiting, training and supporting an effective volunteer children's and youth team.
- Alongside the Safeguarding Officer, ensure safeguarding requirements are fulfilled.

Children & Youth Work:

- Devise, plan and implement an innovative and inspiring Sunday program for children and youth aged 5-18 at St Luke's.
- Take the lead in shaping our volunteer teams to allow our existing ministries to children and young people to thrive and develop.
- Initiate and maintain midweek groups for children and young people.
- Lead, oversee and take responsibility for children and youth projects or special events.
- Deliver holiday time activities for young people and children that are fun and evangelistic.
- Take ownership in planning and leading extra-curricular activities including holiday provision and weekends away.
- Work with the incumbent to grow work in St Luke's primary school alongside delivering weekly assemblies.
- Initiate and develop new school relationships with other schools in the parish, leading assemblies and groups where opportunities arise.
- Have a heart to reach young people currently outside of church through detached work, working with other youth community organisations.
- Committed to youth discipleship and spiritual growth in our Youth Alphas and Follow ups.
- Contribute to Sunday services, taking an active role in Active Church and all-age worship where required.

Families:

- Be a point of contact for and have an awareness of the families in the Church.
- Be an advocate for church as a family.
- Develop relationships with other key roles including but not limited to the Incumbent, Community Worker and Community Evangelist so that when appropriate joint projects can be initiated.

Person Specification:**Skills, Experience & Qualifications:****Essential:**

- Experience in leading children's and/ or youth work in churches.
- Experience in designing and implementing programs for children and/ or young people.
- Have a genuine ability to make connections with children and young people.
- Experience of mentoring young people both in their faith and in secular life too.
- An ability to be able to build and maintain healthy teams
- An ability to be able to lead and produce enthusiastic and thought provoking all-age content
- A desire to serve the Church in the Diocese of Chelmsford and be passionate about enabling church growth.

Desirable:

- A recognised qualification in children's/ youth work
- Experience in giving talks, preaching and leading services
- An awareness of current youth culture
- To have a knowledge and understanding of the Church of England, it's values, structures and processes.

Personal Qualities:

- A committed Christian who loves and follows Jesus and believes in the relevance of the Gospel of Jesus Christ to everyday life.
- A leader with a passion to see children and young people encounter Jesus and grow in their walk with him.
- A self-starter who shows initiative and drive.
- Friendly and approachable with an ability to build relationships with people.
- Resilient with a high level of determination and persistence.
- Ability to build and develop strong and effective relationships with a team.

Role Details:

Start date: Summer 2021

Working Hours:

This is a full-time role of 40 hours per week. Some evening and weekend work will be necessary (including some bank holidays). The post holder may be required to work additional hours as to meet the reasonable requirements of the role, time off in lieu will be granted by agreement where this exceeds normal weekly hours. Depending on the successful applicants' personal circumstances there may be some flexibility with regards to working schedule.

Holiday Entitlement:

In addition to bank holidays (8 days) you will receive 22 days' paid leave annually.

Salary & Additional Benefits:

- £23,000-£25,000 per annum depending on experience.
- Pension Scheme

- You will be provided with a work mobile phone in order to ensure safe working practices with children and young people.

Additional Requirements:

- Genuine Occupational Requirement- an occupational requirement exists for the post-holder to be a practising Christian in accordance with the Equality Act 2010 to fulfil all the elements of this role.
- Church membership- you will be expected to become a full and active member of the worshipping community at St Luke's.
- Disclosure and Barring Service- the post is subject to an enhanced DBS check.
- The post holder must have the right to reside and work in the UK.