

# The parishes of St Albright, Stanway and All Saints with St Cedd, Shrub End



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#### THE DIOCESE: A MESSAGE FROM BISHOP GULI



Covering Essex and East London, Chelmsford is one of the largest, most diverse and exciting dioceses in the Church of England. We are home to more than 3 million people representing many socioeconomic, ethnic and faith groups and a fantastic variety of cultures and traditions.

We have enormous opportunities for mission and service and considerable challenges to face and resolve as we continue to deal with the long-term implications of the COVID-19 pandemic and global challenges that have a direct impact on our parish churches and the communities we serve.

My sense is that the whole Church of God is in a liminal season when we cannot clearly see the future and so don't quite know what it will look like. But we know that the Church has faced profound challenges in the past and as we look to the future we do so with faith that when we open ourselves up to being changed and transformed, we are best placed to serve God and God's people.

It is within this context and following a period of listening and discernment that started when I became Bishop of Chelmsford in 2021, that we have begun to articulate our future direction of travel as a Diocese with a focus on travelling well together:

Our purpose is to love God and to love our neighbour; to worship faithfully and empowered by the Holy Spirit, witness to the love of God revealed in Jesus Christ as we serve the extraordinarily diverse array of local communities in Essex and East London.

Our approach is to enable and empower parishes and worshipping communities to discern how they are to be God's people in their own very different local contexts and as part of one diocesan family.

Underpinning our approach is an invitation to a way of being articulated by shared diocesan values which might shape how we travel together, support each other and provide mutual accountability.

Since I became Bishop of Chelmsford, I have witnessed people's great warmth and I have seen first hand, the wonderful things going on in our parishes. Any new priest joining us in the Diocese of Chelmsford does so at a time of challenge, a time of change and most significantly a time of hope for our Church in this most diverse and exciting of dioceses.

#### +Guli

#### **Bishop of Chelmsford**

Find\_out more about our Diocesan Direction of Travel and Values:



www.chelmsford.anglican.org/travelling-well-together

#### MESSAGE FROM BISHOP ROGER AND ARCHDEACON RUTH





Thank you for your interest in this post. Colchester is a vibrant city, full of history and innovation. We are proud of our churches and the role that they play in the life of their communities and their city. You will find gifted and supportive colleagues within the wider deanery.

The parishes of Shrub End and Stanway are full of potential and opportunity in one of the fastest-growing parts of the city. New housing and retail are changing the landscape of these communities and they offer huge opportunities for our churches going forward. The two parishes are broadly catholic in tradition, they place a high value on sacramental ministry and their worship is Eucharistically-focussed.

The communities of Shrub End and Stanway have a long shared history. There is already good collaboration between these two parishes and the neighbouring parish of Lexden. For the last few years Shrub End has had a succession of interim leaders and Stanway has had the ministry of a self-supporting incumbent. We are now looking to appoint someone across these two parishes to invigorate them and to help realise their potential for creative mission alongside enduring ministry. They are eager for an incumbent to join them and lead them sensitively and purposefully in the changes and opportunities that lie ahead.

You will find a warm welcome and faithful people in these parishes, ready to work together with a new incumbent in service to their growing communities.

Rt Revd Roger Morris, Bishop of Colchester

Venerable Ruth Patten, Archdeacon of Colchester

#### Introducing the Deanery of Colchester

Thank you for your interest in the posts of Priest-in-Charge at All Saints' Shrub End with St Cedd's and Priest-in-Charge Designate at St Albright's Stanway in the Deanery of Colchester. These churches, and the communities they serve, play a significant role in the life of the Deanery. In the following paragraphs we would like to introduce our deanery to you in a nutshell. More info and the latest news is available on our website <a href="https://www.colchesterdeanery.org.uk">www.colchesterdeanery.org.uk</a>

The current population of the Deanery is 145,000 and this is set to rise in the next ten years. Plans for a large garden community in the East of the Deanery have been approved and several smaller developments are being planned.

Colchester Deanery counts 31 worshipping communities in 24 Parishes with ministries ranging from the city centre, through urban and suburban settings to very rural villages. It also includes a Bishop's Mission Order and Chaplaincies at the General Hospital, Essex University, Colchester Garrison and St Helena Hospice. The Deanery actively supports Christian Youth Outreach - CYO Colchester.

Colchester has a significant variety of educational establishments: Essex University, two colleges, nine secondary schools (including a RC school) and forty primary schools of which ten are CofE Aided or Controlled.

The Deanery is led by a team including the Area Dean, Lay Chair and Assistant Area Dean, in conjunction with the Deanery Standing & Pastoral Committee. For Parish Share and other financial matters churches are offered help and advice from our Deanery Finance Officer. Also, the Episcopal Area and Diocese provide helpful resources. Elected Parish representatives meet three times a year at Deanery Synod. Clergy meet regularly at Chapter. The atmosphere among clergy is amicable.

Many in the Deanery are mission-orientated and focus on outreach and growth. Styles and ethos in the churches are diverse; but respect for each Parish's identity is a priority. Parishes are generally supportive of each other's initiatives.

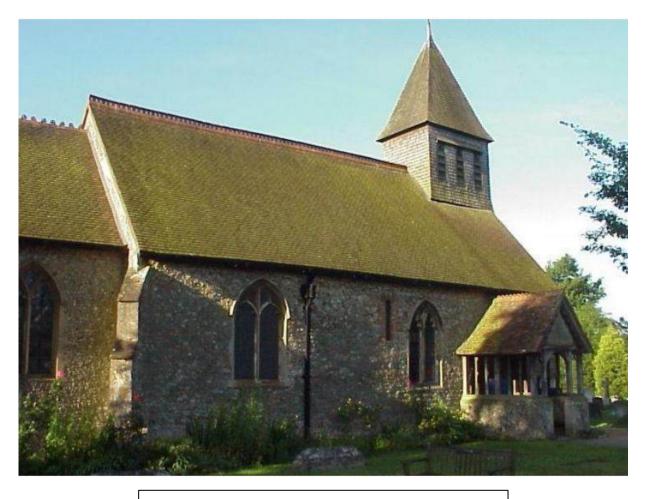
It is difficult to describe the ethos of a large and diverse entity such as our Deanery but we would like to use the words 'friendly, cooperative, supportive and understanding'. Although we celebrate our diversity, we find our deepest unity in Christ.

Revd Canon Erwin Lammens Area Dean Lynne Gettings Lay Chair Revd Hannah Cooper Assistant Area Dean

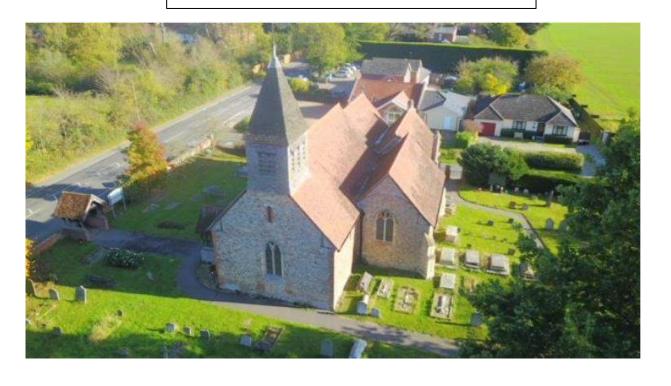




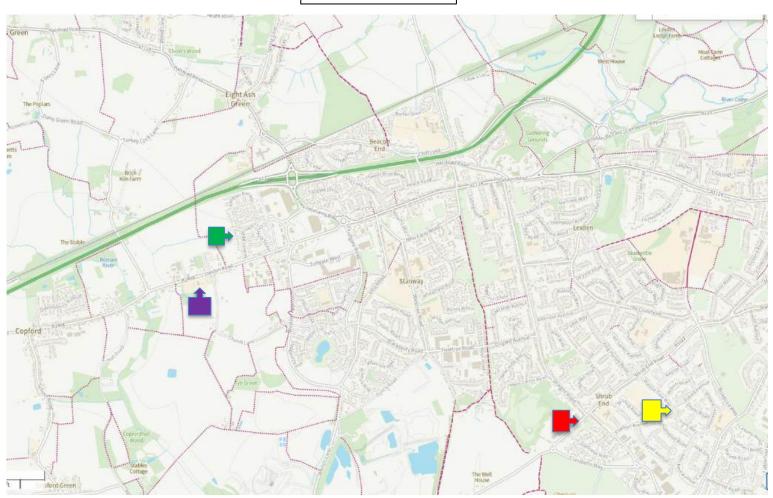
# St Albright's Church

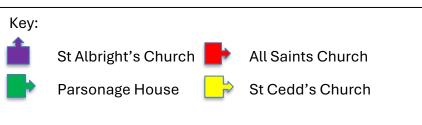


St Albright's Church (dates from 1210)



# **Location Map**





# Notable features of St Albright's Church



The 15th Century Font



The Organ built 1909 by J.W. Walker & Sons



Lychgate and War Memorial for Stanway St Albrights

#### Welcome to Stanway and Shrub End.

A vibrant parish blending history, community, and modern living in Essex.

St Albrights Stanway & All Saints with St Cedds, Shrub End, Colchester are both parishes situated on the west side of Colchester. They have strong historical connections, share common boundaries, and follow the same church traditions. Both parishes have experienced significant growth in recent years, with more development planned. This includes an increase in homes and retail parks, which house many well-known brands (including M&S).

Colchester is located in the north of Essex, close to the Suffolk border. It is surrounded by countryside within a few miles' drive and is near coastal areas, including resorts like Clacton, Frinton on Sea, and Walton. The city itself includes the tidal island of Mersea within its postal district. Dedham Vale, an area depicted in paintings by John Constable, is also easily accessible. There are numerous picturesque villages along the Essex/Suffolk border, which are just a few minutes' drive from St Albrights and All Saints.

## About Stanway

Located just 3 miles west of Colchester city centre, **Stanway** offers the charm of a historical English village with the convenience of modern amenities. With a population of around 9,600 (2021), it's a thriving and welcoming community.

County: Essex

• **District**: Colchester

• Heritage: Mentioned in the Domesday Book (1086)

• Name Origin: From the Anglo-Saxon "Stone Way" referencing the Roman road—now the A12

## **Local Amenities & Facilities**

#### **Shopping & Retail**

 The Tollgate Centre and Stane Park: Home to B&Q, Sainsbury's, Marks & Spencer, and more.

#### **Education**

👨 Primary Schools

Stanway Fiveways Primary School –

Address: Winstree Road, Stanway, Colchester CO3 0QG

Website https://www.stanwayfiveways.essex.sch.uk/essex/primary/stanwayfiveways

Stanway Primary School –

Address: Villa Road, Stanway, Colchester CO3 0RH Website https://www.stanway-pri.essex.sch.uk/

• Lakelands Primary School – Address: Wagtail Mews, Stanway, Colchester CO3 8AJ Website <a href="https://www.lakelandsprimary.com/">https://www.lakelandsprimary.com/</a>

#### Secondary School

• The Stanway School -

Address: Winstree Road, Stanway, Colchester CO3 0QA

Website: https://stanway.essex.sch.uk/

#### 확 Special & Independent Schools

Lexden Springs Special School –

Address: Winstree Road, Stanway, Colchester CO3 0PZ

Website: https://lexdensprings.co.uk/

• St Mary's Lower School -

Address: London Road, Stanway, Colchester CO3 8LT Website: <a href="https://stmaryscolchester.org.uk/prep-school/">https://stmaryscolchester.org.uk/prep-school/</a>

Holmwood House School –

Address: Chitts Hill, Stanway, Colchester CO9 9ST

Website: <a href="https://www.holmwood.house/">https://www.holmwood.house/</a>

#### **Health & Care**

Loganberry Lodge Care Home –

Address: New Farm Road, Stanway.

Website: https://runwoodhomes.co.uk/care-homes/essex/loganberry-lodge

#### **Leisure & Attractions**

Colchester Zoo – a popular local attraction perfect for family outings

## Community & Parish Life

#### **Stanway Parish Council**

 Active in the community, focusing on enhancing the quality of life for residents through various services and amenities.

Website: stanway-pc.gov.uk

#### **Events & Activities**

 Organizes and supports numerous community events and initiatives, fostering a strong sense of community.

#### 🚣 St Albright's Church – A Living Heritage

A central historical and spiritual landmark, **St Albright's Church** dates back to the 12th century, originally a chapel for pilgrims. Discover:

- Norman architecture, scissor-beam roof, and 15th-century font
- Restorations by Sir Gilbert Scott's sons (1880s)
- Medieval windows from All Saints Church
- Fine stained glass by Charles Kempe (1890–1910)
- Historic organ by Walker & Sons (1909)

For a more detailed description of St Albright's see link.

https://api2.churchdesk.com/files/2bc049dd-438b-428c-be0d-a59320e6489e/view

#### Church Activities.

St Albrights holds regular Sunday services accompanied musically, by our organist. Services are "Live" on Facebook page, for those unable to attend church or for those further afield.

https://www.facebook.com/StAlbrightsOfficial/

#### **Weekly Services**

- 9:00 am Holy Communion (1662)
- 10:30 am Parish Eucharist (sung)

#### **Midweek Activities**

- Monday Morning Prayer 9:15 am
- Ladies Fellowship (2nd Tuesday) 10:00 am
- Wednesday Communion 9:30 am
- Friday Communion at Loganberry Lodge 10:30 am



#### Information.

St Albrights. Past 3 years

Average weekly services attendance 30

Electoral Roll 2025=64

Baptisms 14

Weddings 6

Eunerals- Church & Crematorium 12 conducted by

Funerals- Church & Crematorium 12 conducted by Priest in Charge and Lay Funeral Minister. Annual Report including Financial report.

https://api2.churchdesk.com/files/7ef85f14-2792-47a0-bc3f-7421a74da16d/view

#### **St Andrew's Hall - The Heart of Community Events**

Opened in 2010, **St Andrew's Hall,** which is available for hire, hosts:

- Private events (birthdays, memorials, conferences)
- Church functions: Parish Lunches, Fellowship, Harvest Suppers
- Regular activities: Pilates, Karate, Brownies, Stanwell Hub

# **All Saints Church**



All Saints Church (dates from 1845)



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# St Cedds Church.



St Cedds Church (dates from 1950s)



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#### About All Saints with St Cedd's

Website: parishofshrubend.co.uk

The Parish of All Saints with St Cedd's in its current form was established in the early 1960s due to local authority reorganisation. However, the Parish has a longer history, with the current Parish Church opening in 1845 as part of Stanway. An older Church of All Saints (ruins still exist within Colchester Zoo) dates back much earlier. In the late 1950s, with the expansion of Colchester, a new housing development was constructed, and space was provided for another Church of St Cedd's. Although it was initially intended to be a standalone Parish, this did not materialize; adaptations were made to create a multi-use site used for worship and community activities.

Not far from the Parish is the site of a Roman Amphitheatre. For more information, please see the website Visit Essex.

Current church activities in the Parish include:

- **Sunday Services:** Weekly Eucharist services are held at All Saints except on the first Sunday of each month when services are conducted at St Cedd's. All services begin at 10:00 am.
- **Wednesday Prayer/Bible Study:** Most Wednesdays at 10:00 am, we host a prayer and Bible study session at All Saints.
- Community Coffee Shop: On the second and fourth Mondays, we run a community coffee shop from 9:30 am to approximately 11:30 am. This initiative draws people from the wider community and has been running for four years. It started as a way to reconnect people following lockdown.

We celebrate the Church festivals of Easter, Pentecost, Harvest, and Christmas. For the past six years, we have secured only one service per festival due to reliance on cover from other parishes or the deanery. We maintain contact with Gosbecks Primary School, which uses the church for Harvest and Christmas services. The school is our nearest and is within a short walk of less than 10 minutes.

Both parishes are independent and have not historically had shared services or events except for a couple of years when a group of churches had shared Evensong. Recently the churches have formed an mutual alliance in preparation for the appointment of a shared Priest in Charge. This includes having shared Eucharist services at St Albrights and St Cedds.

#### Information.

All Saints with St Cedds. Past 3 years
Average weekly services attendance 20
Electoral Roll 2025=35
Baptisms 12
Weddings 3
Funerals- Church & Crematorium 12

All Saints with St Cedds. ACPM report (including Financial report) can be obtained by request.



Inside All Saints ,Shrub End set up for Remembrance.Sunday.

Education (in the Parish of All Saints with St Cedd's)

Primary Schools

#### **Gosbecks Primary**

• Address: Owen Ward Close, Colchester. CO2 9DG. Website: www.gosbecks.co.uk

#### Iceni Academy Primary

 Address: Gloucester Avenue, Colchester. CO2 9AZ. Website: www.iceniacademyclmat.co.uk

#### **Prettygate Primary School**

 Address: Plume Avenue, Colchester. CO3 4PH. Website: www.prettygateschools.co.uk

#### **Montgomery Primary School**

• Address: Baronswood Way, Colchester. CO2 9QG. Website: <a href="www.montgomery-jun.org.uk">www.montgomery-jun.org.uk</a>

#### St Michael's Primary School

 Address: Camulodunum Way, Berechurch Hall Road, Colchester. CO2 9RA. Website: www.stmichealsprimary.co.uk

### Secondary School

#### Paxmans Academy Secondary

Address: Paxman Avenue, Colchester. CO3 9DB. Website: www.paxmansacademy.org.uk

#### Residential/Care Homes:

- Stanway Green Lodge
  - Address: Heath Road, Stanway.
  - Website: <a href="https://stanwaygreenlodge.com/">https://stanwaygreenlodge.com/</a>
- Elfreada House
  - Address: Iceni Way, Colchester.
  - **Website:** https://cbhomes.org.uk/new-elfreda-house-sheltered-housing-schemes-completes/
- Walnut Tree House
  - Address: Shrub End Road, Colchester.
  - **Website:** https://old.cbhomes.org.uk/find-a-home/sheltered-housing-and-extra-care/walnut-tree-house/

# Parsonage House





#### **Address:**

6 Komodo Drive, Stanway, Colchester CO3 8DE

#### **Built: 2020**

A modern two-storey detached parsonage on a generous plot, featuring brick construction with rendered front elevation under a pitched simulated slate roof.

#### **Interior Layout:**

- **Upstairs**: Two double bedrooms, two twin bedrooms, one single bedroom
- Bathroom with WC, en-suite to master, landing with airing cupboard
- Downstairs: Entrance lobby, study (10.5 m²), WC, hall, lounge, large kitchen/diner, and utility room

#### **Utilities & Services:**

- Mains gas, water, electricity
- Gas condensing combination boiler for hot water & heating
- Steel panel radiators (mostly with thermostatic valves)
- Mains sewer drainage, immersion heater
- No solar panels

#### **Exterior Features:**

- Front & rear gardens laid to lawn
- Brick-paved driveway leading to a setback single garage

- Rear patio and side pedestrian access
- Boundaries marked with privet hedging and close-board fencing

#### Garage:

- Single detached, mainly brick-built
- Symmetrical pitched simulated slate roof
- Metal up-and-over door

#### **Additional Info:**

Built post-2000—no asbestos management plan required

#### Why Choose Stanway?

- Historic character with 21st-century convenience
- Strong schools and family facilities
- A supportive, active community
- Easy access to Colchester and the A12

#### Role Profile: Priest in Charge

#### Locations:

- St Albright's Church, Stanway, Colchester
- All Saints Church with St Cedd's, Shrub End, Colchester

#### **Key Relationships with:**

Area Dean, Lay Chair, Archdeacon and Bishop of Colchester

#### Significance of the Role

This position is central to nurturing the spiritual life and sustaining the mission of two dynamic parishes. The Priest in Charge will be a pastor, leader, and community bridge-builder—shaping the churches' future with wisdom, vision, and care.

#### Purpose of the Role

To provide spiritual leadership, pastoral care, community engagement across the two parishes, to explore ways to engage with new developments, allowing them to grow in faith, service, and fellowship.

#### **Key Responsibilities**

#### 1. Spiritual Leadership

- Lead regular worship services, including the Eucharist and other sacraments.
- Offer spiritual guidance and pastoral support to individuals and groups.
- Foster a welcoming and prayerful church culture.

#### 2. Community Engagement

- Build strong links with local schools, community groups, and civic leaders.
- Champion and participate in outreach and mission initiatives.
- Be a visible and active presence in the wider community.

#### 3. Pastoral Care

- Provide pastoral support, including home visits and crisis response.
- Conduct weddings, baptisms, funerals, and other pastoral offices.
- Offer counselling and support to people of all ages and stages of life.

#### 4. Parish Administration

- Support the governance of the churches, working with Churchwardens and PCCs.
- Oversee financial stewardship, budgeting, and fundraising efforts.
- Ensure the efficient operation of parish activities and events.

#### 5. Education and Discipleship

- Lead Bible study groups, confirmation classes, and spiritual formation programs.
- Support lifelong Christian education across all age groups.
- Encourage the development and empowerment of lay ministry.

#### 6. Safeguarding

- Ensure full compliance with Church of England safeguarding policies.
- Promote a culture of safety for children, young people, and vulnerable adults.

#### **Person Specification**

#### Skills and Experience

- Strong communication and interpersonal skills.
- Proven administrative and organizational ability.
- Experience in collaborative leadership and working with volunteers.

#### **Personal Qualities**

- Compassionate, approachable, and emotionally intelligent. Being aware of varying needs of parish.
   Non biased approach and compassion.
- Spiritually mature with a vibrant personal faith.
- Adaptable, forward-thinking, and open to technology and innovation.
- Someone who is faithful to the church traditions but finds engaging and contemporary ways in which those traditions can be expressed