

# **The Parish Church of St Clement of Rome**

Leigh-on-Sea, Essex



## **The Parish Profile**



**Welcome to St Clement's of Rome**

**Where Christians have learnt to love and worship God**

**For hundreds of years**

## THE DIOCESE: A MESSAGE FROM BISHOP GULI



Covering Essex and East London, Chelmsford is one of the largest, most diverse and exciting dioceses in the Church of England. We are home to more than 3 million people representing many socio-economic, ethnic and faith groups and a fantastic variety of cultures and traditions.

We have enormous opportunities for mission and service and considerable challenges to face and resolve as we continue to deal with the long-term implications of the COVID-19 pandemic and global challenges that have a direct impact on our parish churches and the communities we serve.

My sense is that the whole Church of God is in a liminal season when we cannot clearly see the future and so don't quite know what it will look like. But we know that the Church has faced profound challenges in the past and as we look to the future we do so with faith that when we open ourselves up to being changed and transformed, we are best placed to serve God and God's people.

It is within this context and following a period of listening and discernment that started when I became Bishop of Chelmsford in 2021, that we have begun to articulate our future direction of travel as a Diocese with a focus on [travelling well together](#):

- Our purpose is to love God and to love our neighbour; to worship faithfully and empowered by the Holy Spirit, witness to the love of God revealed in Jesus Christ as we serve the extraordinarily diverse array of local communities in Essex and East London.
- Our approach is to enable and empower parishes and worshipping communities to discern how they are to be God's people in their own very different local contexts and as part of one diocesan family.
- Underpinning our approach is an invitation to a way of being articulated by shared diocesan values which might shape how we travel together, support each other and provide mutual accountability.

Since I became Bishop of Chelmsford, I have witnessed people's great warmth and I have seen first hand, the wonderful things going on in our parishes. Any new priest joining us in the Diocese of Chelmsford does so at a time of challenge, a time of change and most significantly a time of hope for our Church in this most diverse and exciting of dioceses.

**+Guli**

**Bishop of Chelmsford**

**Find out more about our Diocesan Direction of Travel and Values:**



[www.chelmsford.anglican.org/travelling-well-together](http://www.chelmsford.anglican.org/travelling-well-together)

## **GREETINGS FROM THE CHURCHWARDENS AND MEMBERS OF THE PAROCHIAL CHURCH COUNCIL**

**St Clement's church is an active, forward looking town centre church, worshipping with regular masses in the Anglo-Catholic tradition and supporting the principles of Inclusive Church.**



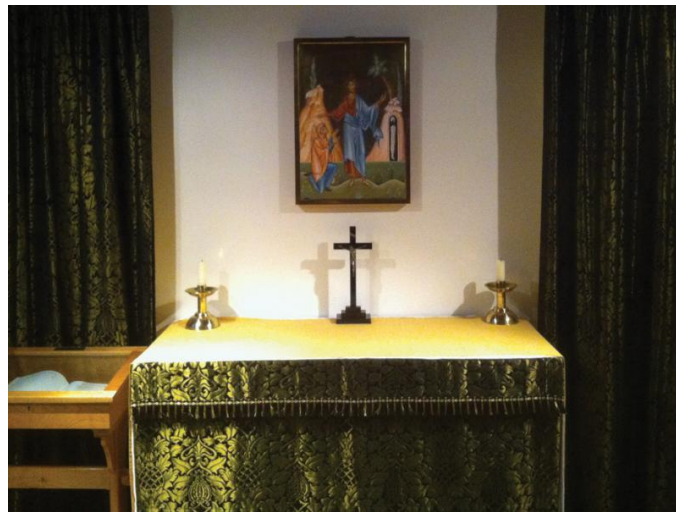
**We are looking and praying for an experienced parish priest to come and live and minister within our local community. Below is an outline of the person we believe that God is calling to St. Clement's. Could that person be you?**

### **ARE YOU CALLED TO BE OUR NEW RECTOR?**

We are looking and praying for someone:-

- whose life is rooted in prayer and the Eucharist;
- who, through the worship of the church, will move people to experience God's love;
- who will be able to connect the Bible to everyday life in a modern, imaginative and creative way;
- who will encourage people to serve God and one another;
- who will develop the spiritual life of the church;
- who will be warm, compassionate and ready to listen to those whom he or she meets, both inside and outside the church congregation;
- who will collaborate with our ministry team and encourage all to use their skills and talents in the service of God;

- who will be able to communicate effectively, be at ease in this Anglo Catholic church and enable it to fulfil its mission;
- who will promote an active relationship with other local churches; and the wider community;
- who is able to reconcile differing views on many topics and be prepared to carry through decisions once determined;
- who will minister amongst young people. We have people 'queueing up' to attend the Christingle and the Christmas Eve Service, it would be great to see them at other times – how can we attract them?



## **LEIGH-ON-SEA AS A PLACE IN WHICH TO LIVE**

Leigh was quoted recently in the national press as one of the two most desirable locations near London in which to buy a house and live. One of the striking reasons for this was apparently the quality of the local schools; there is one notable primary school, Leigh North Street, with which St Clement's is engaged, leading assembly once a week (Open the Book). There are four grammar schools for boys and girls at Westcliff and Southend, also a secondary school in Leigh, Belfairs High School (not in parish) an academy at which adult education is also based.

The Sunday Times selected Leigh-on-Sea as one of the best places in which to live in 2022. The waterfront of Old Leigh is glorious, and is speckled with fishing boats that artists find irresistible. Last year's Art Trail saw 50 painters, sculptors and craftspeople put their work on show in shops and cafes in the town centre (and in St Clement's!).

Leigh-on-Sea railway station, with a 40 to 50 minute service to London Fenchurch Street station, is at the west end of Old Leigh and particularly convenient for the City, with subsequent tube links to central London. Southend Airport is five miles away and following its reduced destinations during COVID is now introducing popular new routes. Leigh can be seen as a cosmopolitan town, with a diversity of people from a

variety of backgrounds and of all ages; it is noticeable how many younger families settle in Leigh.

## **MISSION AND MINISTRY**

At St Clement's, we place great importance on the church's role as a channel of Christ's Mission. We seek to develop our own community life and to nurture the faith of church members, while at the same time reaching out to the wider community of Leigh and beyond. We are aware of the impact to be made by individual church members in their daily lives, maintaining a Christian presence in the wider world. Equally important is the role of the monthly Parish Magazine, which circulates well beyond the regular church congregation.

There is a strong sense of fellowship within the congregation, spanning the generations, leading to a friendly atmosphere and warm relationships.

The church gives a warm welcome to those who come to its services and also those who visit the church at other times. Cards are available for newcomers to complete so that a later visit can be arranged.

Within the St Clement's community, commitment is high and opportunities are sought to involve as many people as possible in the worship and activities of the church. Lay involvement is encouraged, whether it be in reading, leading intercessions, the ministry of communion, serving at the altar, singing in the choir.

As far as possible, we maintain an open approach in our response to requests for baptisms, weddings or funerals. We give a generous welcome, seeing such occasions as opportunities to demonstrate the love of God to those seeking such ministry.

We seek to promote the work of selected international, national and local charities. We have a particularly close relationship with HARP our local homeless charity. Each year we select a number of organisations to support financially, money is raised for this through a number of targeted collections and by holding a range of events, which attract not only churchgoers, but also others who would otherwise have little reason to take part in church life. The fellowship generated by these events not only enhances the life of the church, but also helps to build links with the wider community both in the parish and beyond.

## THE PARISH CHURCH OF ST CLEMENT'S LEIGH

'Prayer has been offered in St Clement's for more than 600 years and it has soaked into the walls', giving the church a special atmosphere. This was commented on by many visitors to the church.

### WORSHIP AT ST CLEMENT, LEIGH

DAY	TIME	SERVICE	Average attendance
Sunday	8 am	Said Mass	15
Sunday	9.30 am	Sung Mass	85
Sunday	12 noon	Family Mass	20
Monday	No service		
Tuesday	9.30 am	Said Mass	8
Tuesday	6.45 pm	Meditation Space	6
Wednesday	7.30 pm	Said Mass	8
Thursday	9.30 am	Said Mass	6
Friday	12 noon	Said Mass	25
Saturday	9.30 am	Said Mass	6
Saturday	10.30 am	Rosary	5

### Special Services

- One Christingle Service at 3 pm early December (date agreed with Leigh North Street School; school choir involved)
- Folk Carol Service
- Carols by Candlelight
- Crib Service 4.30 pm Christmas Eve

- During 2022 – 5 Weddings and 22 Baptisms
- Confirmations – 5 adults
- First Communion - 2
- Special days of obligation including Ash Wednesday, Ascension Day and Christmas Eve Midnight Mass
- Special Services are held throughout Holy Week and Lent including Stations of the Cross
- St Clement's Day Patronal Festival on the nearest Saturday to 23<sup>rd</sup> November
- Memorial Services at St Clement's:
  - 1<sup>st</sup> June Service to honour those lost at Dunkirk at the Osborne Memorial in the churchyard
  - Last Saturday in October, 3pm, Memorial Service for all who have died in the past year
  - Armistice Day, 11am, Act of Remembrance for all those killed in war, at the Calvary, in the churchyard
  - Remembrance Sunday, 3pm, Royal British Legion Service of Remembrance

Members of the Pastoral Care Team regularly take Communion to the housebound, the sick and those in local care homes.

Music plays an important part in our worship and parish life. There is currently a Director of Music, organist and others can be called upon. The choir is quite small at present and there is a particular need to widen its membership.

The eight bells of St Clement's are rung to call people to worship and for weddings and other local and national events. Quarter peals (45 mins.) and, very occasionally, full peals (3 hours) are sometimes attempted.

We have regular practice sessions on Thursday evenings which includes tuition from accredited ringing teachers.

The congregation is a cross-section of local people with a mixture of long-term residents. The electoral roll for 2022 stands at 137, of which 48 are resident within the parish and 89 outside.

## **MINISTRY TEAM AND LAY PARTICIPATION**

This includes:

- One part-time non-stipendiary Associate Priest
- Two Readers (who are PTO)
- One Lay Evangelist
- One Pastoral Assistant
- A Spiritual Advisor
- One Locally Authorised Preacher
- 4 Licensed Eucharistic Ministers
- 12 Lay Ministers of Communion
- 2 Churchwardens and 2 Deputies
- A paid part-time administrator
- 8 Sidespeople
- A team of 16 who read lessons or lead intercessions during services
- A Safeguarding Protection Officer

The Parochial Church Council meets approximately six times a year. The incumbent chairs this committee. The PCC operates through a number of committees:

- Standing Committee
- Finance Committee
- Fabric Committee (including Health & Safety)
- Evangelism Committee
- Fundraising Committee
- Pastoral Care Committee
- Environmental Group
- Young Peoples Committee

The church has a number of other teams:

- Serving team

- Church grounds team
- Cleaning team
- Friday lunch teams (4)

## **THE CHURCH AND GROUNDS**

### **Patron Saint**

St Clement, to whom this church is dedicated, was a Roman citizen of noble birth. He was baptised by Peter, and is mentioned as a 'fellow labourer' by St Paul in Philippians. Ultimately he became Bishop of Rome, the third Pope after St Peter. He was martyred by Emperor Trajan in 100 AD; for his faith in Christ, he was bound to a heavy anchor and thrown into the sea. St Clement is one of the patron saints of fishermen, so it is appropriate that he is Patron Saint of Leigh, with the town's long seafaring tradition and cockle industry.

### **Early History**

'The crowning glory of Old Leigh is St Clement's Church standing on its incomparable position with its tower overlooking the estuary, a beacon for those at sea and a sentinel over the village community' writes Canon John Bundock, the noted Leigh historian. The register shows that the first Rector was appointed in 1248. The present north aisle of the church dates back to 1400 and is the oldest part of the church; into the north wall are set some stone steps leading up to the long since removed rood screen. The ceiling of the north aisle seems to resemble the upturned hull of a ship, and it is thought that the boat builders of medieval Leigh may have constructed it.

### **Later History**

Sometime in the next 100 years the centre aisle and tower were built, in the same Kentish ragstone; to this was added the red brick Tudor porch on the south side. The extension of the chancel eastwards in 1872 was the first change in the ground plan for nearly 400 years. In 1897 the south aisle was added and the mediaeval south wall pierced with an arcade. 1913 saw the building of the Lady Chapel in memory of the saintly Edward King (1829-1910), Bishop of Lincoln, who was related to two former Rectors. Attractive features include the Poppyhead pew ends, the east window Crucifixion dating from 1850, the statue of Mary in the Lady Chapel, and a copy of Rublev's famous icon of the Trinity given in 1988. In the churchyard there is a memorial to the local fishermen who died at Dunkirk.

### **Recent Developments**

The chancel was re-ordered in the mid-1990s and a nave altar introduced. The Lady Chapel was refurbished recently; a handsome timber screen made in 1915 by Essex craftsmen was placed in the arch between the chapel and the south aisle. Wrought-iron work from St Matthew's Westminster by John Bodley, the renowned Victorian architect, form gates between the timber screen and south aisle, and between the chapel and chancel. In the latter years a cleverly constructed kitchenette, with attractive, folding doors, at the west end of the south aisle, forms the church's Pastoral Centre. This innovation has not only gained an architectural award but has enabled the Church to fulfil its pastoral role through holding functions there, such as the Friday lunch. The bells in the church tower have been augmented from six to

eight, which peal joyfully every Sunday and on many other important occasions. There was a re-ordering of the Resurrection Chapel, with new chairs and an icon of the Resurrection, and other refurbishments between 2010 – 2012 such as a new toilet block, new heating system and new audio-visual equipment.

### **Grounds**

The churchyard is closed and maintained by Southend City Council, in agreement with the Council we have rewilded the south side of the church. It is wonderful to see the results of the tremendous work of our Church Grounds Team, blooming marvellously again for another summer, so much wildlife, so many wild flowers. There are mown paths for visitors to wander through and view the many wild flowers. Countless hours of careful gardening go into the churchyard rewilding, for which we are very grateful. However pretty the blooms, if you're tempted to pick them, please don't. A Bee man said 'at one time or another 25 different types of bees have been seen'. Also the varieties of wild flowers are numerous and look stunning.



### **The Eight: 22 Group**

Since 2020 there has been a “Things to Try” item in the church magazine each month pointing readers towards actions they might take to care for creation and avoid contributing unnecessarily to the climate crisis. The Eight:22 Group (from Romans 8v22) formed in 2021 following a meeting in which people in the congregation, having read the papal encyclical *Laudato Si* and *L Is For Lifestyle* by Ruth Valerio, wanted to discuss the role of the church in the light of the climate and environmental crises. In the following months, different groups sought to address the goals of the five areas covered by the Eco Church survey with the result that St Clement's Church received a Bronze award in June 2022.

After a period of less intense activity since receiving the award, it is hoped that we will gradually strengthen our interest in community engagement both locally and further afield and also be able to re-visit the role that care for the whole of creation plays in our worship at St Clement's.

## THE RECTORY

St Clement's Rectory is situated just a two minute walk down Leigh Hill from the church and town centre. It is a three storey detached building, built in the latter half of the last century, approached from the driveway up steps to the front door at the side.

The ground floor comprises an entrance hall, a fitted kitchen, a lounge-diner with French doors leading to the rear garden, two bedrooms and a shower room with toilet. Steps from the hallway lead down to the lower ground floor where there is a laundry corridor, an office with a separate exterior entrance and a garage.

The first floor has a landing with access to the balcony, two double bedrooms and a large lounge with a splendid view over the Thames Estuary.

The rear garden has a small lawn with side flowerbeds and the front garden is a sloping shrubbery.



View from the Rectory over the Thames



Looking from the Rectory to the church

## GROUPS THAT MEET IN CHURCH

Name of Group	Age
<p><b>Buggy Time</b> All parents and carers with pre-school children are invited. They meet on Tuesday morning all year from 10.45am until 11.45am in the Pastoral Centre. The children play with toys and do craft work, while the adults relax and chat over coffee. They then all listen to a Bible story and then sing along.</p>	<p><b>0 - 3</b></p>
<p><b>We'll Meet Again</b> Held monthly on a Tuesday afternoon, on the first Tuesday in the month, this is a relaxing and entertaining session for older people. There is some form of entertainment, tea, sandwiches and cakes enjoyed by all.</p>	<p><b>Adults</b></p>

<p><b>Knit and Natter</b> This group meets on a Thursday morning 10.30am until 12.30pm. They meet in the Pastoral Centre. As the title suggests they knit and natter, often selling their items at fairs to raise money</p>	<b>Adults</b>
<p><b>Friday Lunches</b> 4 teams work on a weekly rota to offer lunch on Fridays after 12noon mass. A lovely lunch out in the centre of Leigh, with fresh food at very reasonable prices.</p>	<b>Adults &amp; children</b>
<p><b>Gentlemen's Breakfast</b> Once a month, at 8 am on a Saturday, a team of committed volunteers get together to enjoy a full English breakfast and discuss together the issues of the day. This encourages fellowship among male members of the church and the wider community</p>	<b>Adults</b>
<p><b>'Mothers Union'</b> There is an active branch at St Clement's which meets in the church on the last Tuesday in the month for a short service of hymns and prayers, followed by lunch and a social gathering often with speaker. Twice a year there is a corporate communion and they support or organise several other activities within the church and deanery.</p>	<b>Adults</b>
<p><b>Arts Chaplaincy</b> Face2face Arts Chaplaincy exists to be a blessing on the arts and artists of Leigh. And we thank everyone who supports the Face2Face Arts Chaplaincy. A monthly art group has recently started where members bring their own art along to work on.</p>	<b>Adults &amp; children</b>
<p><b>Cell of Our Lady of Walsingham</b> We have an annual day visit in May to the Shrine and also a Pilgrimage in October each year</p>	<b>Adults &amp; children</b>
<p><b>Meditation Space</b> This is a time for silent, contemplative prayer, held in the Lady Chapel, on Tuesday 6.45 – 7.15 pm. The group consists of members of St Clement's and other worshipping communities in Leigh and is not affiliated to any specific contemplative prayer movement.</p>	<b>Adults</b>
<p><b>BibleStudy</b> This group meets on Friday afternoon at 5 pm to expand their knowledge of the Bible. The books of the Bible that have already been studied include: Genesis, Exodus (part), Mark, Luke, Acts, 1 Thessalonians, 1,2,3 John, Galatians, Hebrews, 1 Peter, Revelation (first half).</p>	<b>Adults</b>



Friday Lunches



Buggy Time

## FINANCE

Our financial position is very sound. Some years ago, we sold our church hall (which had generated rental income but needed vital and costly renovation work) for a significant sum of money. The monies received from the sale remain invested as they are restricted. The interest income, which may be used for any purpose, is a key part of our annual budget. Additionally, we have been bequeathed over the years several very generous sums by former congregants.

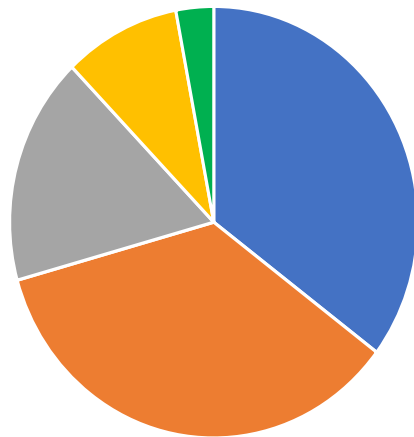
Whilst parish giving and income from other fund-raising activities does not cover our overall annual costs the income from our investments and the sums bequeathed enable us to fund any shortfall and permit us to pay our parish share in full, pay a part-time administrator and two organists, afford any maintenance that is necessary, make donations to various charities and settle our normal operating costs.

In addition, we have been able to make a substantial long-term loan to a local homeless charity which has enabled it to build short-term accommodation for the homeless. This loan will generate interest income for the church from next year with the capital of the loan being repayable over a twenty-year period. Our volunteer Treasurer maintains records which enable the production of quarterly and annual accounts for the Finance Committee (which has three qualified accountants amongst its members) who use this information to monitor our financial position and make whatever recommendations are necessary to the PCC.

Although our financial position is currently strong, our Finance Committee is quite sensibly focused on managing expenditure and increasing income to ensure that St Clement's Church can continue, in the years ahead, to play its vital role in our local community.

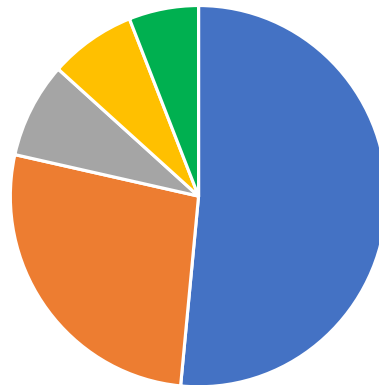
A copy of our annual financial statements is available on request.

Income 2022



- Investment Income
- Stewardship Income
- Voluntary Income (including fundraising)
- Collections/donations
- Other Income (including church shop)

Expenses 2022



- Parish Share
- Church Related Activities (including maintenance work)
- Salaries
- Charity Giving
- Administration

## Parish Questionnaire Responses October 2023

### Totals:

A total of 48 questionnaires were received back. Of these, 1 wrote a comment, but didn't circle any of the other answers; and 12 circled answers, but didn't write a comment.

### Questions posed:

What do you think should be the main focus of attention of our new priest?

1. Being mission-minded, reaching out to the Leigh community, especially to young people and young families.
2. Deepening our prayer and spirituality, enabling each of us to draw closer to God day by day.
3. Encouraging discernment of the gifts of our people, and stimulating them to offer themselves as volunteers.
4. Developing our own sense of being a church community, caring pastorally for the sick and those who have become housebound.

### Answers:

Question:	Strongly Agree	Agree	Not Sure	Disagree
1	32	15	0	0
2	21	25	1	0
3	21	25	1	0
4	32	15	0	0

### Comments:

***NB:*** Surveys were looked at in the random order they were removed from the post box, with the comments listed in that sequence, and as far as possible transcribed in the way listed using the same punctuation etc:

- Maintaining the Anglo-Catholic traditions of St Clement's, continue to build on the outreach of the Parish within the community, continue to be a welcoming inclusive centre for everyone and play a leading role in the community. Look to build the worshipping community, especially growing the young community.
- To maintain our level of worship and to encourage us in new ideas and support where necessary.

- To take the Parish forward, to unite and inspire so that as a congregation we can achieve the following priorities.
- Like services to start at 10AM. Prefers the Gospel to be spoken.
- To keep to the Anglo-Catholic tradition but with a flexibility that allows us to engage with the local community.
- To be welcoming to all who enter. To be a person of spirituality and also to be keen to outreach and encourage new families and people to gain the love of Christ and to become a part of God's family. Also to be aware of the needs that our Church requires. We need to see and use the talents of our Parish to go forwards with the guidance of our Priest.
- A good communicator and a sense of humour.
- What about a well grounded stable 'family' person? What about Mtr Cherry – never thought I'd think of a woman but somehow these days, it seems a really good option – at least it's something to think about.
- To get to know the strengths, thoughts and personality of the people in the congregation and to understand their 'role' in the church family. Not to introduce great change at first but to embrace what already exists. To understand our love of God.
- That s/he meets the Parish community "where they are" spiritually and that s/he is able to follow our traditions.
- Reaching out to people, being a 'Good Shepherd' as well as fostering our Anglo-Catholicism.
- Might I suggest we try, in the first instant, to employ a married priest, male or female (preferably young/youngish family). I can't see how we can completely justify supporting HARP and the homeless while we will have a large rectory to be occupied if we don't at least try. Also, this might well prove to be a component in helping to reach out to young people and young families plus the Leigh community as a whole.
- Good "people" person. Less focus on ritual/procedures. Encouraging.
- No change.

- He or she should lead the people of St Clement's forward spiritually to create a strong Christ filled centre from which to minister to the larger community. Feeding spiritually to allow growth.
- To carry on the tradition of St Clement's and be available for the congregation – encourage others.
- To unite the members of St Clement's Church in order that we can be an effective Church community and strengthening all people in their Christian faith.
- Maintaining our inclusive welcome, regardless of age, ethnicity, gender, sexuality, or other circumstances. Maintaining our Anglo-Catholic identity, including continuing Catholic liturgy, maintaining and enhancing the centrality of the Seven Sacraments in our worship, maintaining regular opportunities for Mass and public recitation of the Liturgy of the Hours.
- Before they can focus on mission to add numbers to the church, it is important for the new priest to focus on preparing the existing congregation (s) for their roles in the body of Christ at St Clement's through bringing together people of all ages, experience and years at St Clement's, for teaching, prayer, spiritual and social fellowship. We all need to be able to talk about our faith to newcomers, (1 Peter 3 v15) and to recognise the contribution that each person can make. Actually bringing the different congregations together physically and not just for worship, would be a main focus. While deepening our prayer and spirituality would need to be an ongoing focus, it would be aimed at equipping the church for both action and contemplation, an outward and an inner expression of deepening faith. Discerning people's gifts has to be based again on a recognition that we are one body with many members. Currently, a significant number of people are using their gifts within the church and in the community. Ideally, the new priest would have a strong vision of how people's gifts, experience, education e.g. theology and Christian studies and their vocational training e.g. in evangelism, pastoral care, licensed lay ministry, spiritual direction might be valued and used to enable them and the rest of the body of Christ to grow at St Clement's and to flourish in the community. One major focus for the new priest's attention needs to be that of keeping before the church, in worship and teaching, the greater context in which we live and the vulnerability of creation in all its manifestations at home and worldwide. Having received an Eco Church bronze award does not mean that the problems related to climate change have gone away. Clearly, we have an ageing congregation whose needs when in church and in their homes are our concern. It seems that the pastoral ministry of the church is good - thorough and thoughtful. Encouraging that to continue would be a necessary focus but not, hopefully, one that was a major pre-occupation of the new priest.

- Be there when needed and always ready to listen.
- Someone who fully understands and will uphold the Anglo-Catholic faith in the church and the inclusivity. A person of deep spirituality.
- The family of the church – getting together with all types of activities. A family would be good in that lovely house – who also involve themselves in our church and being part of the community at large.
- Pastoral care and encouraging more people to come to our church.
- To evangelise but at the same time to maintain the Anglo-Catholic tradition of St Clement's. To endeavour to find ways to work more closely with the local Anglo-Catholic parishes that look to the Bishop of Richborough. To be active in churches together and to try to form links with the local RC parishes. To encourage and appreciate lay ministry – especially LLM.
- Getting to know the people of the Church and in the parish and our thought on the church etc.
- To encourage and support more young people to come to the church.
- “The Sacraments” in the Anglo-Catholic tradition.
- Sacraments and Anglo-Catholic tradition.
- Encouraging those from the secular community to be involved in the church in some way.
- For a church that is the focal point of Leigh Town, and a church I love it has become a bit like “God's waiting room”. We seem to be a declining organisation that is failing to attract a younger congregation. I feel a new priest should open up a way to introduce methods that appeal to the younger community.
- To carry on with the services and activities that we do, maybe new things if they can be easily done. Start Bible Study again and also help to get the music more helpful and interactive and fun for everyone.
- Maintaining the Anglo-Catholic traditions and worship, seeking to grow the congregation and further developing involvement in the community, enabling daily Mass.

- The welfare of the congregation. We need someone who really cares. Perhaps not an intellectual, just an average person. Someone who doesn't tell the congregation off all the time and supports them. No more preparing for Mass. New people, many do too much already.
- To continue Anglo-Catholic worship and teaching. To work closely with the Director of music and organist to develop and enrich the music for worship and concerts. To recognise all ages have something to contribute.
- All inclusive. Recognises the importance of a regular Mass. Approachable, friendly, pastorally concerned. Visionary. Sense of humour.

This completes the statement of the aspirations of this church.

We pray that God will guide the right person to become our Rector

We encourage you to visit our website for further information

[WWW.STCLEMENTSCHURCH.ORG.UK](http://WWW.STCLEMENTSCHURCH.ORG.UK)

Or

Contact: Steve Hackett (Churchwarden) – 01702 471191

Sheila Bradley (Churchwarden) – 01702 527777

The Hadleigh Deanery is the most southerly within the Diocese of Chelmsford and is situated on the Northern Bank of the Thames Estuary. It embraces Canvey Island in the South and stretches up to London Southend Airport in the North East. The Deanery currently serves a population of some 132,000 (2018) though significant growth in numbers is anticipated with numerous planned housing developments. It encompasses urban, suburban, rural and coastal areas with a diverse demographic and socioeconomic profile.

Hadleigh is possibly one of the UK's most diverse deaneries in terms of its spectrum of ecclesiology, theology and traditions which include from Anglo-Catholic to Evangelical Charismatic and most everything in between! Although this diversity is a source of richness, variety and celebration it can also present some challenges when it comes to effective partnership working between churches. That said, as a Deanery we are working hard to foster increased collegiality with closer partnerships and mutual support through friendship and understanding.

The members of Deanery Chapter and Synod are excited to welcome a new individual to our number and look forward to developing a close working relationship as we journey together as a Deanery and Diocese.

Revd Peter Hillman  
Hadleigh Area Dean  
07866 493886